



**Wednesday, January 15, 2025
Regular Board Meeting**

The Regular Meeting of The Board of Public Education for the City of Savannah and the County of Chatham will begin at 2:00 PM. The livestreamed meeting will be produced from the Jessie Collier DeLoach Board Room at the Whitney Administrative Complex, 2 Laura Avenue and can be viewed by visiting at www.sccpss.com.

1. CALL TO ORDER

Subject	1.01 Statement as to Notice and Posting of Agenda
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information

2. OPENING EXERCISES

Subject	2.01 National Anthem: Savannah Arts Academy Skylarks
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	

2. OPENING EXERCISES

Subject	2.02 Pledge of Allegiance: Audience
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information

3. APPROVAL OF AGENDA

Subject	3.01 Motion to Approve the Agenda
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action
Recommended Action	That, upon the recommendation of the Superintendent, the Board approve the Agenda items as presented and/ or amended.

4. ROUTINE MATTERS AND REPORTS

Subject	4.01 Announcements
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information

File Attachments

[01.15.25 Announcements.pdf \(86 KB\)](#)

4. ROUTINE MATTERS AND REPORTS

Subject	4.02 Remembrance
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information

File Attachments
[Remembrances 3.pdf \(534 KB\)](#)

5. SUPERINTENDENT'S REPORT

Subject	5.01 Student of the Month
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information, Discussion, Report

File Attachments

[01.15.25 SSOM Board Meeting GOOD NEWS.pdf \(141 KB\)](#)

5. SUPERINTENDENT'S REPORT

Subject **5.02 Good News Headlines**

Meeting Jan 15, 2025 - Regular Board Meeting

Type Report

File Attachments

[01.15.25 GOOD NEWS JANUARY BOARD MEETING.pdf \(85 KB\)](#)

6. BOARD OF EDUCATION MATTERS

Subject **6.01 Board Policy GBKA: Professional Personnel Lay Off**

Meeting Jan 15, 2025 - Regular Board Meeting

Type Information, Discussion, Report

2nd Read

File Attachments

[01.15.25 GBKA Descriptor Board Matters Midperiod Review.pdf \(81 KB\)](#)

[01.15.25 Board Policy GBKA Professional Personnel Lay-Off.pdf \(70 KB\)](#)

[01.15.25 Regulation GBKA-R Professional Personnel Lay-Off.pdf \(120 KB\)](#)

6. BOARD OF EDUCATION MATTERS

Subject	6.02 Board Policy DCA: Fiscal Goals and Objectives
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information, Discussion, Report

2nd Read

File Attachments

[01.15.25_DESCRIPTOR DCA Board Matters Four Year Review.pdf \(73 KB\)](#)

[01.15.25 Board Policy DCA Fiscal Goals and Objectives.pdf \(91 KB\)](#)

6. BOARD OF EDUCATION MATTERS

Subject	6.03 Election of Board Officers
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action
Recommended Action	That the Board approve the election of Board Officers to include the Board Vice President and Vice President Pro-Tempore.

File Attachments

[011525 Election of Officers.pdf \(143 KB\)](#)

6. BOARD OF EDUCATION MATTERS

Subject	6.04 2025 Committee Appointments
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information, Discussion

The Board's 2025 Committee Appointments will be announced.

File Attachments

[011525 Election of Officers.pdf \(143 KB\)](#)

7. CONSENT AGENDA

Subject	7.01 Motion to Approve Consent Agenda
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	That, upon the recommendation of the Superintendent, the Board approve the Consent Agenda items as presented and/ or amended.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Board member.

7. CONSENT AGENDA

Subject	7.02 Approval of the Minutes for the Meeting Held on Wednesday, December 18, 2024.
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	That the Minutes for the Regular Board Meeting held on Wednesday, December 18, 2024, be approved.

File Attachments

[REGULAR MINUTES OFFICIAL 12.18.24.pdf \(292 KB\)](#)

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7. CONSENT AGENDA

Subject	7.03 Retirements
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approve Retirements.

PERSONNEL ITEMS WILL NOT BE AVAILABLE UNTIL AFTER THE MEETING.

File Attachments
[Resolution.pdf \(91 KB\)](#)

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7. CONSENT AGENDA

Subject	7.04 Resignations
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approve Resignations.

PERSONNEL ITEMS WILL NOT BE AVAILABLE UNTIL AFTER THE MEETING.

File Attachments
[Resolution.pdf \(91 KB\)](#)

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7. CONSENT AGENDA

Subject	7.05 Appointments
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approve Appointments.

PERSONNEL ITEMS WILL NOT BE AVAILABLE UNTIL AFTER THE MEETING.

File Attachments
[Resolution.pdf \(91 KB\)](#)

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7. CONSENT AGENDA

Subject	7.06 Reassignments and Salary Adjustments
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board approve the Reassignments and Salary Adjustments.

PERSONNEL ITEMS WILL NOT BE AVAILABLE UNTIL AFTER THE MEETING.

File Attachments
[Resolution.pdf \(91 KB\)](#)

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7. CONSENT AGENDA

Subject	7.07 Salary Adjustments
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board approve the Salary Adjustments.

PERSONNEL ITEMS WILL NOT BE AVAILABLE UNTIL AFTER THE MEETING.

File Attachments
[Resolution.pdf \(91 KB\)](#)

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7. CONSENT AGENDA

Subject	7.08 Charter Schools
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board approve the Charter Schools Personnel Actions

File Attachments
[Charter Resolution.pdf \(89 KB\)](#)

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7. CONSENT AGENDA

Subject	7.09 Fund 308- Largo Tibet Upgrade Renovations Budget Transfer
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that upon the recommendation of the Superintendent that the Board approve the budget transfer as noted.

File Attachments

[01.15.25 Fund 308 Largo Tibet ES Building Renovations Budget Transfer.pdf \(108 KB\)](#)

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7. CONSENT AGENDA

Subject	7.10 M25518 CT3 Real Time Teaching and Leadership Coaching: Budget Transfer and Contract Award
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the contract to the firm of CT3 to provide Real Time Teaching and Leadership Coaching to the district at a total cost of \$398,690 for SY 24-25. AND BE IT FURTHER RESOLVED that the Board approve the FY 2025 budget transfer in the amount of \$398,690 as shown above.

2nd Read

File Attachments

[01.15.25_M25518_CT3_Real_Time_Teaching_and_Leadership_Coaching.pdf \(128 KB\)](#)

7. CONSENT AGENDA

Subject	7.11 Budget Amendment: State Custodian Supplement Grant- Fund 100
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the amendment of the State Custodian Supplement Grant budgeted expenditures and revenue by \$251,000 for FY25 as shown above.

File Attachments

[01.15.25 - Budget Amendment -State Custodian Supplement Grant.pdf \(120 KB\)](#)

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7. CONSENT AGENDA

Subject	7.12 M25550 OVG Facilities, LLC – Enmarket Arena Rental for Graduation 2025
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the award of contract M25550 with OVG Facilities, LLC for rental of facilities and services at the Enmarket Arena as listed above for Graduation 2025. Total estimated cost is \$167,500.

File Attachments

[01.15.25 M25550 OVG Facilities LLC Enmarket Arena Graduation 2025.pdf \(145 KB\)](#)

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7. CONSENT AGENDA

Subject	7.13 RFP 25-01 Educational Interpreter Services for the Deaf (Annual Contract)
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the award of RFP 25-01 Educational Interpreter Services for the Deaf (Annual Contract) to the firms of PSI Associates, LLC d/b/a PSI/Academic Staffing, Interpreters Unlimited, Inc., Soliant Health, LLC, The SOS Agency and The Stepping Stones Group, LLC (Atlanta, Georgia for an initial one-year period, with the option to renew for two (2) additional one-year terms at an estimated annual cost of \$220,000.

File Attachments

[1.15.24 RFP 25-01 Educational Interpreter Services \(Annual Contract\) Updated 010825.pdf \(132 KB\)](#)

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7. CONSENT AGENDA

Subject	7.14 Bid 24-41 Custodial Equipment for Henderson Formey, Windsor Forest High School, Bloomingdale Elementary School, and Groves Athletic Field House
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon recommendation of the Superintendent, that the Board approve the purchase of Custodial Equipment for Henderson Formey, Windsor Forest High School, Bloomingdale Elementary School and Groves Athletic Field House at a total cost of \$350,382 using Bid 24-41.

File Attachments

[01.15.25 Bid 24-41 Custodial Equip FormeyWFHSBloomingdale GrovesFieldHouse.pdf \(120 KB\)](#)

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7. CONSENT AGENDA

Subject	7.15 RFP C21-03 –LED Sports Lighting for Football Field at Windsor Forest High School
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the contract with Georgia Power for LED Sports Lighting for the Windsor Forest High School Football Field for a lump sum pricing of \$227,754.00.

File Attachments

[01.15.25 RFP C21-03 LED Lighting for Football Field at Windsor Forest HS.pdf \(115 KB\)](#)

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7. CONSENT AGENDA

Subject	7.16 RFP 24-57 Jenkins High School Swimming Pool Repair
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the cost of the Swimming Pool Repairs at Jenkins High School using RFP 24-57 Swimming Pool Maintenance Services (Annual Contract) for a total cost of \$109,500.00.

File Attachments

[01.15.25 RFP 24-57 Jenkins High School Swimming Pool Repair.pdf \(116 KB\)](#)

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7. CONSENT AGENDA

Subject	7.17 MC25048 – Track and Field Equipment/Training Equipment for Groves Athletic Field House
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the purchase of Track and Field Equipment/Training Equipment for the Groves Athletic Field House using OMNIA R201101 for an amount not to exceed \$130,500.

File Attachments

[01.15.25 MC25048 Track and Field and Training Equipment Groves Athletic.pdf \(120 KB\)](#)

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7. CONSENT AGENDA

Subject	7.18 MC25049 – Track and Field Equipment for Windsor Forest High School
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the purchase of Track and Field Equipment for the new Windsor Forest High School using OMNIA R201101 for an amount not to exceed \$130,800.

File Attachments

[01.15.25 MC25049 Track and Field Equipment WFHS.pdf \(117 KB\)](#)

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7. CONSENT AGENDA

Subject	7.19 Board Policy IGB: Student Support Team
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that the Board approve Board Policy IGB – Student Support Team.

File Attachments

[01.15 Consent Agenda Four Year Review.pdf \(102 KB\)](#)

[01.15 Board Policy IGB Student Support Team.pdf \(97 KB\)](#)

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7. CONSENT AGENDA

Subject	7.20 Board Policy IFBG: Internet Acceptable Use
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, that the Board approve Board Policy IFBG – Internet Acceptable Use.

File Attachments

[01.15.25 DESCRIPTOR IFBG Consent Agenda Four Year Review.pdf \(103 KB\)](#)

[01.08.25 Board Policy IFBG Internet Acceptable Use.pdf \(102 KB\)](#)

[01.08.25 Regulation IFBG-R Internet Acceptable Use.pdf \(280 KB\)](#)

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7. CONSENT AGENDA

Subject	7.21 State Capital Outlay Resolution FY22 (Withdraw Ellis, Beach)
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the Resolution to Request a Revision or Withdrawal of an Application for Capital Outlay Funding (Enclosure) and authorize the Superintendent and Board President to sign on behalf of the district.

File Attachments

[01.15.25 State Capital Outlay Resolution FY22 - Withdraw Ellis Beach.pdf \(112 KB\)](#)

[01.15.25 Resolution for Capital Outlay FY22 Application ENCL.pdf \(72 KB\)](#)

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7. CONSENT AGENDA

Subject	7.22 Windsor Forest High School- Georgia Power Easement
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the easement with Georgia Power Company to install and maintain an underground power distribution line onto the Windsor Forest High School property and authorize the Board President to execute the easement.

2nd Read

File Attachments

[01.15.25 Windsor Forest High School GA Power Easement agenda item.pdf \(94 KB\)](#)

[GA POWER EASEMENT ENCLOSURE WFHS Exhibit A.pdf \(249 KB\)](#)

[01.15.25 Project 2024120190 \(WFHS EASEMENT AGREEMENT Parcel 001 - UNDERGROUND ENCL.pdf \(138 KB\)](#)

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7. CONSENT AGENDA

Subject	7.23 FF&E Purchases for Bloomingdale Elementary School - AMENDMENT
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the use of RFP C23-01 District Wide Furniture, Furnishings and Equipment for the Media Center (Annual Contract) for Bloomingdale Elementary School using the approved Annual Contracts as well as Georgia Statewide Contracts as well as the revised total cost for an amount not to exceed \$1,592,810.14.

File Attachments

[01.15.25 FFE Purchases for Bloomingdale Elementary School - AMENDMENT.pdf \(123 KB\)](#)

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7. CONSENT AGENDA

Subject	7.24 FF&E Purchases for Henderson E. Formey School - AMENDMENT
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the use of RFP C23-01 District Wide Furniture, Furnishings and Equipment for the Media Center (Annual Contract) for the renovated Henderson E. Formey School using the approved Annual Contracts as well as Georgia Statewide Contracts for an amount not to exceed \$941,616.56.

File Attachments

[01.15.25 FFE Purchases for Henderson E. Formey School - AMENDMENT.pdf \(122 KB\)](#)

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7. CONSENT AGENDA

Subject	7.25 FF&E Purchases for Windsor Forest High School - AMENDMENT
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent that the Board approve the use of RFP C23-01 District Wide Furniture, Furnishings and Equipment for the Media Center (Annual Contract) for Windsor Forest High School using the approved Annual Contracts as well as Georgia Statewide Contracts for an amount not to exceed \$1,958,827.

File Attachments

[01.15.25 FFE Purchases for Windsor Forest High School - AMENDMENT.pdf \(122 KB\)](#)

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7. CONSENT AGENDA

Subject	7.26 Godley Station K-8 – Change Order 11 – TQ Constructors
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve Change Order 11 in the deductive amount of \$325,551 to TQ Constructors, Inc. for the construction of the Godley Station K-8 Additions.

File Attachments

[01.15.25 Godley Station K-8 Change Order 11 TQ Constructors.pdf \(114 KB\)](#)

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7. CONSENT AGENDA

Subject	7.27 Mandatory Addendums to Design Contract for Capital Outlay Funds: SHS HVAC
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board now approves the request to amend the Mandatory Addendum to the design contract for Savannah High School HVAC Replacement project and approve the signature of the document.

File Attachments

[01.15.25 Mandatory Addendum to Design Contract - Savannah HS HVAC.pdf \(104 KB\)](#)

[01.15.25 Savannah High HVAC Mandatory Addendum ENCLOSURE.pdf \(326 KB\)](#)

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8. STRATEGIC PRIORITY 4: FISCAL RESPONSIBILITY AND RESOURCE STEWARDSHIP

Subject	8.01 Financials
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information, Discussion, Report
Goals	Strategic Priority 4: Efficient, Effective, and Equitable Resource Stewardship

File Attachments
[01.15.25 Board Financials - November 2024.pdf \(927 KB\)](#)

8. STRATEGIC PRIORITY 4: FISCAL RESPONSIBILITY AND RESOURCE STEWARDSHIP

Subject	8.02 Budget Transfer: Fund 308- Islands High School Stadium Expansion
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the budget transfer as noted.

File Attachments

[01.15.25 Fund 308 Islands HS COMPLEX Expansion Budget Transfer SP4.pdf \(114 KB\)](#)

8. STRATEGIC PRIORITY 4: FISCAL RESPONSIBILITY AND RESOURCE STEWARDSHIP

Subject	8.03 Bid C19-05 District-Wide Furniture, Fixtures and Equipment (Annual Contract) (ESPLOST/General Funds)
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action (Consent)
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve a ratification for the one (1) year contract extension (April 16, 2023 – April 15, 2024) with expenditures totaling \$1,120,484 and approve a ratification of a second contract extension (April 16, 2024 – April 15, 2025), for Bid C19-05 District-Wide Furniture, Fixtures and Equipment (Annual Contract) (ESPLOST/General Funds) to Georgia Specialty Equipment, LLC (GSE) and Mason, Inc., with an estimated cost not to exceed \$700,000.

File Attachments

[01.15.25 Bid C19-05 District-Wide FFE \(Annual Contract\) RATIFICATION.pdf \(127 KB\)](#)

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8. STRATEGIC PRIORITY 4: FISCAL RESPONSIBILITY AND RESOURCE STEWARDSHIP

Subject	8.04 Windsor Forest High School = Design CO 2 Hussey Gay Bell & DeYoung International, Inc
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve Change Order #2 to Hussey Gay Bell & DeYoung International, Inc. in the amount of \$933,435 for added design services for the Windsor Forest High School Replacement Project.

File Attachments

[01.15.24 Windsor Forest High School Design CO 2 - HGB SP4.pdf \(115 KB\)](#)

8. STRATEGIC PRIORITY 4: FISCAL RESPONSIBILITY AND RESOURCE STEWARDSHIP

Subject	8.05 {DELETE} RFP C21-03 – Backup Generator Installation at Eleven (11) District Sites – Phase III
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action
Recommended Action	THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the contract award to Georgia Power Company for backup generators and automatic transfer switches which will be installed at ELC at Henderson Formey, Hesse K-8, Montgomery Swing Site, Haven Elementary, Gadsden Elementary, Marshpoint Elementary, Charles Ellis, Godley Station Elementary, and Rice Creek K-8 for the freezer and cooler for critical food preservation from any loss of power. The total cost of project is \$1,262,561.

9. APPEARANCES

Subject	9.01 Request to Appear Before the Board
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Information

10. ADJOURNMENT

Subject	10.01 Motion to Adjourn
Meeting	Jan 15, 2025 - Regular Board Meeting
Type	Action
Recommended Action	That the meeting be adjourned.