



Regular Board Meeting - July 08 2026 Agenda

Wednesday, July 8, 2026 at 2:00 PM

Jessie Collier DeLoach Board Room at the Whitney Administrative Complex, 2 Laura Avenue

1. CALL TO ORDER

- 1.01 Statement as to Notice and Posting of Agenda

2. OPENING EXERCISES

- 2.01 Performance of National Anthem
Julian Robinson
- 2.02 Pledge of Allegiance

3. APPROVAL OF AGENDA

4. ROUTINE MATTERS

- 4.01 Announcements
[07.08.26 Announcements.pdf](#) 
- 4.02 Remembrance
[07.08.26 Remembrances.pdf](#) 

5. SUPERINTENDENT'S REPORT

- 5.01 Superintendent Good News Headlines
[07.08.2026 GOOD NEWS REPORT CAUSE FOR APPLAUSE.pdf](#) 

6. PUBLIC COMMENT

- 6.01 Appearances

7. BOARD OF EDUCATION MATTERS

- 7.01 Board Policy GARH: Employee Leaves and Absences (Mid-Period Review)
[07.08.2026 DESCRIPTOR GARH Board Matters Midperiod Review.pdf](#) 
[07.08.2026 Board Policy GARH Employee Leaves and Absences.pdf](#) 
- 7.02 Board Policy GAEB: Sexual Harassment of Employees (4-Year Review)
[07.08.2026 DESCRIPTOR GAEB No Policy Change Change to Reg.pdf](#) 
[07.08.2026 Policy GAEB Sexual Harassment of Employees NoPolicyChange.pdf](#)

[07.08.2026 Regulation GAEB-R Sexual Harassment of Employees.pdf](#) 

[07.08.2026 Exhibit GAEB-E\(1\) Sexual Harassment of Employees.pdf](#) 

[07.08.2026 Exhibit GAEB-E\(2\) Sexual Harassment of Employees.pdf](#) 

- 7.03 Board Policy JCDAF: Use of Electronic Devices by Students (Regulation updated for K-12 Reference)

[07.08.2026 DESCRIPTOR JCDAF Board Matters Midperiod Review.pdf](#) 

[07.08.2026 Board Policy JCDAF Use of Electronic Devices by Students.pdf](#) 

[07.08.2026 Regulation JCDAF-R\(1\) Use of Electronic Devices by Students.pdf](#) 

- 7.04 Board Policy BCAE: Public Hearings (4-Year Review)

[07.08.2026 DESCRIPTOR BCAE Board Matters Four Year Review.pdf](#) 

[07.08.2026 Board Policy BCAE Public Hearings.pdf](#)  [07.08.2026 Regulation BCAE-R Public Hearings.pdf](#) 

- 7.05 Board Policy BDA: Policy Development System (4-Year Review)

[07.08.2026 DESCRIPTOR BDA Board Matters Four Year Review.pdf](#) 

[07.08.2026 Board Policy BDA Policy Development System.pdf](#) 

8. BOARD MATTERS ACTION ITEMS

- 8.01 Board Policy BA: Goals and Objectives (Mid-period Review) (2nd Read: Includes updates for SP2031-Unlimited Possibilities)

[07.08.2026 DESCRIPTOR BA Board Matters Midperiod Review.pdf](#) 

[07.08.2026 Board Policy BA Goals and Objectives 2ND.pdf](#) 

9. CONSENT AGENDA

- 9.01 Motion to approve the minutes from the June 3, 2026, Board Meeting.

[Regular Board Meeting - Jun 03 2026 - Minutes - Public.pdf](#) 

- 9.02 RETIREMENTS- That upon the recommendation of the Superintendent of Schools, that the enclosed Retirements be approved by the Board of Education.

- 9.03 RESIGNATIONS-That upon the recommendation of the Superintendent of Schools, that the enclosed Resignations be approved by the Board of Education.

- 9.04 APPOINTMENTS-That upon the recommendation of the Superintendent of Schools, that the enclosed Appointments be approved by the Board of Education.

- 9.05 REASSIGNMENTS AND SALARY ADJUSTMENTS-That upon the recommendation of the Superintendent of Schools, that the enclosed Reassignments and Salary Adjustments be approved by the Board of Education.

- 9.06 SALARY ADJUSTMENTS: That upon the recommendation of the Superintendent of Schools, that the enclosed Salary Adjustments be approved by the Board of Education.

- 9.07 NOTICE OF NON-RENEWAL OF CONTRACT: That upon the recommendation of the

Superintendent of Schools, that the enclosed authorization of notice of non-renewal of contract be approved by the Board of Education.

- 9.08 CHARTER SCHOOLS: That upon the recommendation of the Superintendent of Schools, that the enclosed Charter School Personnel Actions be approved by the Board of Education.
- 9.09 Budget Amendment and Operating Transfer: JROTC
[07.08.2026 Budget Amendment JROTC.pdf](#) 
- 9.10 RFP 26-25 College and Career Readiness Platform
[07.08.2026 RFP 26-25 College and Career Readiness Platform ROI.pdf](#) 
- 9.11 ESPLOST IV Furniture, Fixture & Equipment Purchases for Hubert Middle School Renovation Phase I and Budget Transfer
[07.08.2026 FF&E Purchases for Classrooms Hubert Middle School Phase I.pdf](#) 
- 9.12 ESPLOST V- Furniture, Fixture & Equipment Purchases for Classrooms at Woodville-Tompkins High School
[07.08.2026 FF&E Purchases for Classrooms at Woodville.pdf](#) 
- 9.13 M26926 Renaissance Illuminate SchoolCity Formative Assessment Platform
[07.08.26 Renaissance Illuminate School City Formative Assessment.pdf](#) 
- 9.14 M26966 Abre-Districtwide Platform Subscription
[07.08.2026 Abre July 2026 BOE Purchase Request.pdf](#) 
- 9.15 RFP 24-51 Cloud Based Visitor and Volunteer Tracking Solution - 2nd Renewal
[07.08.2026 RFP 24-51 Visitor and Volunteer Tracking Solution \(Annual Contract\).pdf](#) 
- 9.16 MC27002 Automated Energy Management Services – SOLE SOURCE
[07.08.26 MC27002 Automated Energy Management Services.pdf](#) 
- 9.17 RFP 24-57 Swimming Pool Maintenance Services (Annual Contract) – 2nd Renewal
[07.08.26 RFP 24-57 Swimming Pool Maintenance Services 2nd Renewal.pdf](#) 
- 9.18 Bid 24-08 Environmental Cleanup, Restoration, Emergency and Disaster Recovery (Annual Contract) - 2nd Renewal
[07.08.2026 Bid 24-08 Environmental Cleanup Disaster Recovery \(Annual\) 2nd Renewal.pdf](#) 
- 9.19 M26999 Level Data-GROW Leadership and Instructional Coaching
[07.08.2026 M26999 Level Data GROW Leadership.pdf](#) 
- 9.20 Statewide Contract: Welch Allyn Vital Signs Monitor
<Forthcoming>
- 9.21 Technology Audit: 1:1
[07.08.2026 Consent Agenda Audit of 1-to-1 Technology Access.pdf](#) 

[07.08.2026 Audit of 1-to-1 Technology Access.pdf](#) 

9.22 FY2027 Audit Plan

[07.08.2026 Consent Agenda FY27 Audit Plan.pdf](#) 

[07.08.2026 FY27 Audit Plan Draft.pdf](#) 

9.23 Board Policy ICC: Curriculum Research (4-Year Review)

[07.08.2026 DESCRIPTOR ICC Consent Agenda Four Year Review2ND.pdf](#) 

[07.08.2026 Board Policy ICC Curriculum Research.pdf](#)  [07.08.2026 Regulation ICC-R Curriculum Research.pdf](#) 

9.24 Board Policy BDD: Policy Dissemination (4-Year Review)

[07.08.2026 DESCRIPTOR BDD Consent Agenda Four Year Review2ND.pdf](#) 

[07.08.2026 Board Policy BDD Policy Dissemination.pdf](#) 

9.25 Board Policy BHB: Nepotism (4-Year Review)

[07.08.2026 DESCRIPTOR BHB Consent Agenda Midperiod Review.pdf](#) 

[07.08.26 Board Policy BHB Nepotism.pdf](#) 

9.26 Board Policy BH: Board Code of Ethics (Mid-Period Review)

[07.08.2026 DESCRIPTOR BH Consent Agenda Midperiod Review2ND.pdf](#) 

[07.08.2026 Board Policy BH Board Code of Ethics.pdf](#) 

9.27 Board Policy JAA: Equal Educational Opportunities (4-Year Review-May Agenda)

[07.08.2026 DESCRIPTOR JAA Consent Agenda Four Year Review2ND.pdf](#) 

[07.06.2026 Board Policy JAA Equal Educational Opportunities.pdf](#) 

[07.08.2026 Regulation JAA-R\(1\) Equal Educational Opportunities.pdf](#) 

9.28 Annual Personnel Evaluation Certification (Per Policy GBI)

To attest that Employee Evaluations have been completed.

9.29 ESPLOST IV – Hubert Middle School Renovation -ECS Southeast, LLC. Construction and Material Testing CO #11

[07.08.2026 EIV Hubert Middle School ECS Southeast, LLC CO#11.pdf](#) 

9.30 ESPLOST V – Charles Ellis Montessori Renovations Professional Service Agreement – Pond & Company Change Order #02 and Budget Transfer

[07.08.2026 EV Ellis Montessori Reno Pond & Co Change Order #02 and BT.pdf](#) 

9.31 Resolution to Withdraw West Chatham Middle School Facility from FY23 Application

[07.08.2026 Resolution to Withdraw WCMS Facility FY23 Application.pdf](#) 

[07.08.2026 ENCLOSURE Revision of FY23 Application WCMS.pdf](#) 

9.32 Resolution to Withdraw Southwest Middle School Facility from FY23 Application

[07.08.2026 Resolution to Withdraw SWMS FY23 Application.pdf](#) 

[07.08.2026 ENCLOSURE Revision FY23 Application Southwest MS.pdf](#) 

- 9.33 Certification for State Entitlement Funding: Southwest MS Roof
[07.08.2026 Certificate for State Entitlement Funding Southwest MS Roof.pdf](#) 
[07.08.2026 ENCLOSURE Certificate for State Entitlement Funding SWMS Roof.pdf](#)


10. PILLAR 1: ACADEMIC EXCELLENCE FOR FUTURE-READY STUDENT SUCCESS

- 10.01 RFP 24-18 Speech-Language Pathology and School Psychology Services (Annual Contract) – 2nd Renewal
[07.08.26 RFP 24-18 Speech-Language School Psychologist 2nd Renewal.pdf](#) 
THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the second one (1) year renewal of contracts issued under RFP 24-18 Speech-Language Pathology and School Psychology Services (Annual Contract) to the firms CBR Therapy/Total Communication Therapy, Presence Learning, Inc., American Medical Staffing, Inc. and The Stepping Stones Group, LLC for an additional one-year period, for an estimated cost of \$1,200,000. All terms and conditions of the initial contract will remain the same.

11. PILLAR 4: OPERATIONAL EXCELLENCE & ACCOUNTABILITY

- 11.01 FINANCIALS
[07.08.2026 Board Financials May 2025.pdf](#) 
- 11.02 RFP 24-62 HVAC Repair, Replacement, Installation and Preventative Maintenance Services (Annual Contract) – 2nd Renewal
[07.08.2026 RFP 24-62 HVAC Repair, Replacement, Installation and PM Svcs.pdf](#) 
THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the award of the second renewal of RFP 24-62 HVAC Repair, Replacement, Installation, and Preventative Maintenance Services (Annual Contract) as indicated above. The estimated annual expenditure is \$3,500,000.
- 11.03 ESPLOST IV Hubert Middle School Renovation - Samet Corporation GMP CO #2
[07.08.2026 EIV Hubert Middle School Samet Corporation GMP CO#2.pdf](#) 
THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve GMP change order #2 in the amount of \$1,026,822 for RFP C26-03 CMR Services for Hubert Middle School Renovations to Samet Corporation for civil and landscaping additions for permitting approval and increase the total GMP to \$19,734,115.
- 11.04 ESPLOST V West Chatham School Design Contract Amendment – Hussey, Gay, Bell & DeYoung International, Inc.
[07.08.2026 EV West Chatham Schools Design Contract Amendment Hussey Gay Bell DeYoung.pdf](#) 
THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve phase one of the contract for RFP C26-01 Design Professional Services for the West Chatham Schools Project to Hussey, Gay, Bell & DeYoung

International, Inc. and authorize the approval of the design and construction administration phase of the contract for lump sum fee of \$8,880,173 and a \$100,000 reimbursable expense budget; and authorize the Superintendent to sign the amendment to the agreement between the owner and architect (AIA Document B133-2019) to amend the contract sum as prepared by the Board attorney upon Board approval.

- 11.05 Bid 26-05 School Nutrition - Paper Products and Supplies (Annual Contract)
[07.08.2026 Bid 26-05 School Nutrition Paper Products and Supplies \(Annual Contract\).pdf](#) 

THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the contract extension as described for the initial term for Bid 26-05 School Nutrition - Paper Products and Supplies (Annual Contract), for the term July 1, 2026, through June 30, 2027, for an estimated additional term cost of \$921,905.

- 11.06 RFP 26-07 Enterprise Document Management System (EDMS) (ESPLOST)
[07.08.2026 RFP 26-07 Enterprise Document Management Solution.pdf](#) 

THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the award of RFP 26-07 Enterprise Document Management System (EDMS) to Harvest Technology Group, Inc. for the initial annual estimated amount of \$2,195,752 to scan and digitalize student records for the District. The contract shall be for an initial one (1) year term with options to renew for two (2) additional one-year periods.

- 11.07 Bid C26-09 Furniture, Fixtures and Equipment (FF&E) with Ancillary Services (Annual Contract)
[07.08.2026 Bid C26-09 FFE with Ancillary Services \(Annual Contract\).pdf](#) 

THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve contracts with Georgia Specialty Equipment, LLC; Mason, Inc.; School Outfitters, LLC; and VIP Office Furniture and Supply, Inc. for Bid C26-09 Furniture, Fixtures and Equipment (FF&E) with Ancillary Services (Annual Contract). The contracts establish fixed pricing for awarded FF&E items and categories and shall serve as the district's approved source for furniture purchases made on an as-needed basis during the contract term. Purchases under these contracts shall be made on an as-needed basis and shall not exceed the approved FY 2026-2027 furniture project budget of \$15,000,000. Any individual purchase exceeding \$100,000 shall be presented to the Board for approval. The performance period for this contract is for an initial one (1) year term with the option to renew for two (2) additional one (1) year terms.

- 11.08 Fund 600 Budget Transfer
[07.08.2026 Budget Amendment - Fund 600.pdf](#) 

THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve an operating transfer in the amount of \$1,600,000 from the General Fund balance (Fund 100) to the School Nutrition Program (Fund 600), for School

Year 2025-2026, along with the corresponding budget amendment.

11.09 Budget Amendment: Utility Costs

[07.08.2026 Budget Amendment Georgia Power Utility Costs.pdf](#) 

THUS, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board approve the requested budget amendment to provide additional funding for utility expenditures in the amount of \$2,000,000 from the General Fund (use of Fund Balance) for School Year 2025-2026.

12. ADJOURNMENT

12.01 Motion to Adjourn